



February 15, 2018

Members of the Vermont State House of Representatives  
115 State Street  
Montpelier, VT 05633-5301

RE: OPPOSITION TO HOUSE BILL 764

Dear Representatives,

On behalf of the National Association of Professional Background Screeners (NAPBS), whose members include Vermont residents and businesses, we write to you to add our voice as further opposition to the passage of House Bill 764. As a nonprofit organization consisting of over 900 small and large background companies engaged in the background screening profession NAPBS has been dedicated to providing the public with safe places to live and work since 2003. The NAPBS member companies range from Fortune 100 companies to small, local businesses, and conduct millions of employment-related background checks each year. Its members help employers, staffing agencies, and nonprofit organizations make more informed decisions regarding the suitability of potential employees, contractors and volunteers.

We fully understand the intent and purpose of this proposed legislation but agree with the thirteen data-reliant companies and associations that have signed onto the attached Floor Alert. We believe, as these other entities do, that this bill is not only unnecessary and unworkable, but contains a myriad of issues that will do little to help the public. Add to that the Constitutional concerns this bill presents, and it is abundantly clear that passage of HB 764 is not in the best interest of the citizens of Vermont. We will not rehash the entirety of the document in this letter, but we encourage you to review the floor alert once more, as it clearly outlines the shortcomings of this legislation, and why we oppose this measure.

NAPBS and its members are prepared to discuss any questions you may have and look forward to working with you to improve this proposed regulation as it moves forward. Please feel free to contact us directly with any questions at 402-957-1179 or [brent.smoyer@napbs.com](mailto:brent.smoyer@napbs.com).

Sincerely,

The National Association of  
Professional Background Screeners