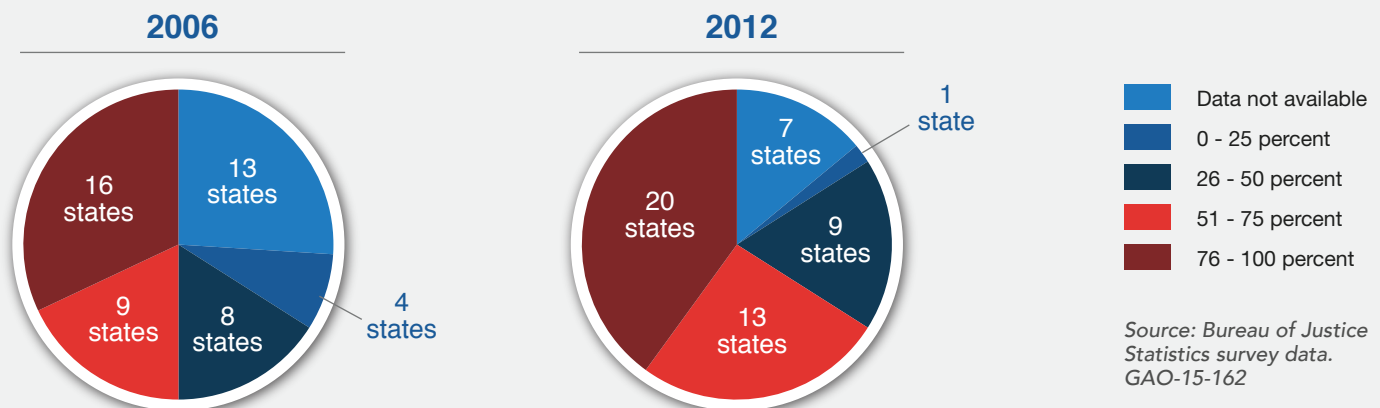


INCOMPLETE RECORDS CAN DELAY CHECKS AND AFFECT APPLICANTS SEEKING EMPLOYMENT

States have improved the completeness of criminal history records used for FBI checks—more records now contain both the arrest and final disposition (e.g., a conviction)—but **there are still gaps**.... States reported progress in providing complete records to the FBI, but **incomplete records** that can delay criminal record checks and affect applicants **still exist**.

According to stakeholders Government Accountability Office (GAO) contacted, the use of private companies to conduct criminal history record checks appears to be increasing because of employer demand and [private companies] can provide benefits, such as faster response times.

PERCENTAGES OF ARREST RECORDS WITH FINAL DISPOSITIONS PER STATE, 2006 AND 2012.



As of 2012,

10 STATES
reported that **50% OR LESS**
of their arrest records
had final dispositions.

Central record repositories report that “**incomplete criminal records returned from an FBI record check can result in a variety of challenges when screening an individual’s suitability for employment or licensing.**”