

Background Screening Credentialing Council (BSCC)



Purpose

The Background Screening Credentialing Council (BSCC) of PBSA is established to act as the governing body for the Background Screening Agency Accreditation Program (BSAAP).

The BSCC will:

1. Develop and update the BSAAP Standard and supporting documentation that helps ensure quality in background screening.
2. Review the Standard and make suggestions for updates based on legislative concerns, industry standards, external feedback and applicability to the overall program. Consider the input of key stakeholders and other members of the community of interest in developing new clauses or revising existing ones.
3. Perform other duties as outlined in the BSAAP Policies & Procedures.

Reporting

The PBSA Board of Directors will have oversight authority over the BSCC to ensure that all credentialing programs developed and operated by the Council are conducted in a fair and equitable manner. PBSA oversight authority will include a requirement that the operation and financial policies and procedures of Council shall be approved by the PBSA Board until such time that PBSA agrees to grant final approval authority for these policies and procedures to the Council. The Council will provide regular status reports to PBSA Board of Directors regarding all credentialing activities that are not subject to confidentiality protections.

Meetings

The BSCC will meet monthly to review audit reports and render decisions, as well as when needed to review the Standard, Policies & Procedures and other BSAAP documents.

Configuration

The BSCC will consist of a minimum of seven, but no more than thirteen (13) members, as follows:

1. One public member who is:
 - a) not a member of the CRA profession
 - b) not an employee, member of the governing board, owner or shareholder of or consultant to an organization that either is accredited or has applied for accreditation by the BSCC
 - c) a member of or otherwise associated with a trade association or membership organization related to, affiliated with, or associated with background screening
 - d) not a spouse, parent, child, or sibling of an individual identified in a) or b)
2. One member who is from a (stakeholder) entity in the background screening industry
3. One member representative from the International Screening population of the Association
4. One member representative from the Tenant Screening population of the Association
5. One member representative from the Provider population of the Association
6. Three current members of the Association's Board of Directors
7. At large members including but not limited to past Association Board members.

The Chair will be one of the members of the Council and will vote only to break a tie. The Vice Chair will be one of the members of the Council.

No more than one representative from a company or related companies (parent company, subsidiaries and affiliates) may serve on the Council. The Council's membership shall, to the maximum extent possible, reflect the diversity, in terms of geography and scope of operation, of the background screening industry. Council members shall be recognized industry professionals and well-respected individuals of the business community.

The BSCC's committees include, but are not limited to:

- Ethics Committee
- Finance Committee
- Governance Committee
- Marketing & Communication Committee
- Policies & Procedures Committee
- Standard Committee