

PBSA ACCREDITATION

THE BACKGROUND SCREENING ORGANIZATION ACCREDITATION PROGRAM (BSOAP)

ACCREDITATION OVERVIEW



The Professional Background Screening Association (PBSA) offers accreditation programs for organizations located in the US, as well as outside the US who deliver background and employee screening services.

Governed by a **strict and thorough** set of professional standards of specified requirements and measurements, known as "clauses" the Background Screening Organization Accreditation Program (BSOAP) has become a **widely recognized seal of achievement** that brings recognition to background screening organizations.

SIX AREAS OF ACCREDITATION

Accredited organizations have made a commitment to uphold and deliver the highest level of industry standards in these areas:

Information
Security

Legal &
Compliance

Client
Education

Researcher &
Data Standards /
Third Party
Service Provider

Verification
Service
Standards

Business
Practices



AUDITS AND EXPIRATION

To become accredited, organizations must pass both a desk audit and **rigorous onsite audit**, conducted by an **independent auditing firm**, of its policies and procedures in six critical areas.

After three years, a **surveillance audit** is conducted to ensure accredited organizations are **maintaining their commitment** to deliver the highest level of industry standards.

Accreditation lasts for a period of **five years**, after which time firms are required to recomplete the process if they wish to remain accredited.

