

Professional Background Screening Association Membership Renewal Form – 2021



PBSA MEMBERSHIP CATEGORIES & DUES STRUCTURE

Read the following qualifications to select the membership category that the applicant company best qualifies for. If you need assistance, please contact info@thepbsa.org.

*All amounts are in US Dollars. Effective 2021 Membership Dues – all organizations should purchase 1 membership in the geographic region of their headquarters. Individuals may opt into communications or volunteer activities in other regions.

US MEMBERSHIP

REGULAR MEMBER– Annual Dues are based upon the number of company employees, see below for rate. Regular Member Qualifications: Organizations who are regularly, currently and primarily* engaged in the business of background screening (for example a consumer reporting agency (CRA) that is engaged in the business of providing employment and/or tenant background screening services directly to end-users, such as, employers or landlord). *Primarily means 50 percent or more of gross company revenue.

Regular Members may vote and hold office.

Dues are determined by the total number of company employees. Part-time employees count as one-half and do not include subcontractors or outside consultants. The total number is the actual number of employees, not just those who wish to be listed with PBSA.

- 12 or fewer – \$700
- 13 to 25 – \$1,400
- 26 to 50 – \$2,050
- 51 to 100 – \$3,700
- 101 to 500 – \$6,200
- 501 to 1000 - \$10,000
- 1,000+ - \$15,000

ASSOCIATE MEMBER

Associate Member Qualifications: Organizations who are secondarily engaged in the business of background screening or who provide services integral to Regular members, as defined by the Board of Directors (for example, (a) A company that is a CRA with screening services that generate less than 50 percent of gross company revenue, (b) A company that is a supply chain Provider** of services and products to CRAs (consumer reporting agencies), or (c) Combination of A and B).

**Examples of associate members are entities providing services integral to CRAs such as: software, public record researchers, background screening research and data, fingerprinting and drug screening, verification services, and other supply-chain partners to CRAs.

Associate members may vote and hold office.

- 12 or fewer – \$625
- 13 to 25 – \$750
- 26 to 50 – \$950
- 51 to 100 – \$1,200
- 101 to 500 – \$1,500
- 501 to 1000 - \$1,800
- 1,000+ - \$2,200

AFFILIATE MEMBER

Affiliate Member Qualifications: Organizations or individuals that support the purposes of PBSA and professionalism in screening, but, as determined by the Board of Directors, are not primarily or secondarily engaged in the business of background screening and do not provide services integral to Regular members.

Examples of Affiliate Members: attorneys, consultants, human resource or security professionals, or insurance carriers.

Affiliate Members are not eligible to vote or hold office.

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- 12 or fewer – \$625
- 13 to 25 – \$750
- 26 to 50 – \$950
- 51 to 100 – \$1,200
- 101 to 500 – \$1,500
- 501 to 1000 - \$1,800
- 1,000+ - \$2,200

As part of the new membership structure under the 2019 bylaw changes, US headquartered companies can opt into Council communications and activities. Please select which regional Councils you would like to opt in to:

- APAC Council Canada Council Europe Council

APAC COUNCIL MEMBERSHIP (Visit website for [complete listing](#) of APAC Council countries)

APAC REGULAR MEMBER – Annual Dues: \$750

Regular Member Qualifications: Organizations who are regularly, currently and primarily* engaged in the business of background screening (for example a consumer reporting agency (CRA) that is engaged in the business of providing employment and/or tenant background screening services directly to end-users, such as, employers or landlord). *Primarily means 50 percent or more of gross company revenue.

Regular Members may vote and hold office.

APAC ASSOCIATE MEMBER – Annual dues: \$750

Associate Member Qualifications: Organizations who are secondarily engaged in the business of background screening or who provide services integral to Regular members, as defined by the Board of Directors (for example, (a) A company that is a CRA with screening services *that generate less than 50 percent of gross company revenue*, (b) A company that is a supply chain Provider** of services and products to CRAs (consumer reporting agencies), or (c) Combination of A and B).

**Examples of associate members are entities providing services integral to CRAs such as: software, public record researchers, background screening research and data, fingerprinting and drug screening, verification services, and other supply-chain partners to CRAs.

Associate Members may vote and hold office.

APAC AFFILIATE MEMBER – Annual Dues: \$300

Affiliate Member Qualifications: Organizations or individuals that support the purposes of PBSA and professionalism in screening, but, as determined by the Board of Directors, are not primarily or secondarily engaged in the business of background screening and do not provide services integral to Regular members.

Examples of Affiliate Members: attorneys, consultants, human resource or security professionals, or insurance carriers.

Affiliate Members are not eligible to vote or hold office.

CANADA COUNCIL MEMBERSHIP

CANADA REGULAR MEMBER– Annual Dues are based upon company employee levels, see below for rate.

Regular Member Qualifications: Organizations who are regularly, currently and primarily* engaged in the business of background screening (for example a consumer reporting agency (CRA) that is engaged in the business of providing employment and/or tenant background screening services directly to end-users, such as, employers or landlord). *Primarily means 50 percent or more of gross company revenue.

Regular Members may vote and hold office.

Employee Levels: Include all company employees. Count each part-time as one-half employee and do not include subcontractors or outside consultants.

- 12 or less – \$500
- 13 to 50 – \$1,000
- 51 to 100 – \$2,250
- 101 or more – \$2,500

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CANADA ASSOCIATE MEMBER – Annual dues: \$500

Associate Member Qualifications: Organizations who are secondarily engaged in the business of background screening or who provide services integral to Regular members, as defined by the Board of Directors (for example, (a) A company that is a CRA with screening services *that generate less than 50 percent of gross company revenue*, (b) A company that is a supply chain Provider** of services and products to CRAs (consumer reporting agencies), or (c) Combination of A and B).

**Examples of associate members are entities providing services integral to CRAs such as: software, public record researchers, background screening research and data, fingerprinting and drug screening, verification services, and other supply-chain partners to CRAs.

Associate Members may vote and hold office.

CANADA AFFILIATE MEMBER – Annual Dues: \$150

Affiliate Member Qualifications: Organizations or individuals that support the purposes of PBSA and professionalism in screening, but, as determined by the Board of Directors, are not primarily or secondarily engaged in the business of background screening and do not provide services integral to Regular members.

Examples of Affiliate Members: attorneys, consultants, human resource or security professionals, or insurance carriers.

Affiliate Members are not eligible to vote or hold office.

EUROPE COUNCIL MEMBERSHIP (Visit website for [complete listing](#) of Europe Council countries)

EUROPE REGULAR MEMBER – Annual Dues: \$640

Regular Member Qualifications: Organizations who are regularly, currently and primarily* engaged in the business of background screening (for example a consumer reporting agency (CRA) that is engaged in the business of providing employment and/or tenant background screening services directly to end-users, such as, employers or landlord). **Primarily means 50 percent or more of gross company revenue.*

Regular Members may vote and hold office.

INTERNATIONAL MEMBERSHIP: OTHER REGION (for countries not included in PBSA Councils)

Annual dues: \$600

Membership Qualifications:

Organizations who are regularly, currently and primarily* engaged in the business of background screening (for example a consumer reporting agency (CRA) that is engaged in the business of providing employment and/or tenant background screening services directly to end-users, such as, employers or landlord). **Primarily means 50 percent or more of gross company revenue.*

Organizations who are secondarily engaged in the business of background screening or who provide services integral to Regular members, as defined by the Board of Directors (for example, (a) A company that is a CRA with screening services *that generate less than 50 percent of gross company revenue*, (b) A company that is a supply chain Provider** of services and products to CRAs (consumer reporting agencies), or (c) Combination of A and B).

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Mailing Address (if different from above:)

MEMBERSHIP TYPE: _____ ANNUAL DUES: \$ _____ USD

Check Number: _____

Credit Card: American Express Visa MasterCard Discover Billing Postal Code: _____

Credit Card Number: _____ Exp. Date: ____/____/____ Sec. Code: _____

Name on Card: _____ Signature: _____

Email completed form to info@thepbsa.org or fax to 1-919-459-2075
or make check (USD) payable to PBSA and mail to:
PBSA, 110 Horizon Drive, Ste. 210, Raleigh, NC 27615 US