

PBSA ACCREDITATION and CERTIFICATE PROGRAMS

ACCREDITATION PROGRAM

Governed by a strict and thorough set of professional standards of specified requirements and measurements, the Background Screening Organization Accreditation Program (BSOAP) has become an **industry recognized seal of approval** bringing recognition to a background screening-affiliated organization for its commitment to achieving excellence through high professional standards with accountability that results in continued institutional improvement. There are currently two BSOAP Standards – **US Employment Screening** and **General Background Screening**. These are both **organization level** accreditations which involve both a desk audit review of documentation and a virtual on-site audit to ensure the documentation is followed in daily operational practice. Accreditation is **valid for five years**, with a touch point at **3 years to ensure continued compliance**.

Information
Security



Legal &
Compliance



Client
Education



Researcher &
Data/Service
Provider
Standards



Verification
Standards



Business
Practices



CERTIFICATE PROGRAMS

PBSA currently has Certificate programs focused on the U.S. Fair Credit Reporting Act (FCRA) and our U.S. Criminal Record Provider Guidelines. These are **individual level** certificates comprised of up to five training webinar topics and an exam to test comprehension. The FCRA courses are available at a **Basic** and **Advanced** level. Each certificate is **valid for two years**.



FCRA Basic
Certificate



FCRA Advanced
Certificate



Provider
Certificate