

When an individual is awarded the FCRA Basic Certificate by the Professional Background Screening Association (PBSA), he or she is given authorization to utilize the FCRA Basic Certificate logo. The logo may be used on business materials, such as business cards and email signatures. Being an individual credential, this logo cannot be used on a company's website or any other corporate materials. The logo format shall not be altered in any way, including font, shape or colors.

This certificate demonstrates one's personal commitment to compliance. However, if one loses certificate status for any reason or does not hold a valid certificate, at any time, this logo along with any accompanying or related verbiage must be removed immediately from everywhere that it appears. Additionally, the logo is not to be used as a primary insignia for any individual or organization other than PBSA. No verbiage of any sort can ever be added to or associated with the logo, such as first, first-class, etc., nor may any scoring information ever be added to the logo. One must not suggest or imply that the certificate authorizes one to give legal advice or that the certificate in any way suggests or implies the equivalent of legal education nor that the FCRA certificate replaces the need to use an attorney.

Upon receipt of certificate, the designation will be added to the individual's PBSA online membership directory listing. The Member Directory can be accessed <u>HERE</u>. Members will be prompted to log in using their thepbsa.org member page credentials.

This certificate is good for two years. If the certificate expires, use of the PBSA logo must be discontinued.

PBSA staff shall follow the Process for Misuse or False Claims of PBSA Marks to notify the Ethics Advisory Group about known uses of the logo which fail to comply with these approved uses.

Should you have any questions on the use of the logo, please contact certification@thepbsa.org.