
The Background Screening Credentialing Council has drafted the following response to a question we have received regarding the US Employment Screening / General Background Screening BSOAP Standard, this letter applies to US Version 2.0,3.0 and General Version 1.0. This response is provided for *educational purposes only* and does not constitute legal advice, express or implied, of the BSCC, or the Professional Background Screening Association. Consultation with legal counsel is recommended in all matters of employment law.

For the purposes of this Letter, and to ensure our response applies to both Standards, the terms Organization and CRA may both be used.

TITLE: Physical Location of Agency Applying for US Accreditation

Question: The BSCC was asked if an organization offering US screening services that does not have a physical office in the US can apply for BSAAP US Accreditation? [We have extended this answer to also include the location for the General Accreditation].

Response: Thank you for your inquiry regarding the ability of an entity to apply for the United States Employment Screening Accreditation if the entity provides United States screening services but does not have a physical location within the United States.

Yes, an entity providing services under the BSOAP United States Employment Screening Services can apply for accreditation regardless of its physical operating locations. The program will audit the services provided under the standard and is location agnostic. An entity seeking accreditation, regardless of its physical location(s), will be subject to the same audit expectations outlined in the Policies and Procedures no matter their location. The type of Accreditation is not predicated on any geographic requirements. Likewise, a US organization may apply for the General Accreditation if they are based in the U.S. but the Background Screening services are delivered outside the U.S.

Thank you for submitting your inquiry and giving the BSCC an opportunity to review. We believe we have responded fully to your inquiry. Please let us know if you have any further questions.