

PROMOTING A HARMONIZED APPROACH TO PRIVACY AND DATA SECURITY

NAPBS supports a federal approach to privacy and data security that would establish a clear regulatory framework that protects consumers and promotes private-sector innovation.

Harmonizing often conflicting statutory obligations and streamlining certain processes to benefit both consumers and businesses will be key to striking that balance.

HARMONIZE THE CONSUMER DISCLOSURE AND CONSENT PROCESS

Congress should direct the FTC to adopt a universal disclosure and consent process to reduce unnecessary paperwork and confusion among consumers related to background screening.



CONSUMER BENEFITS

A brief, universal consent form at the outset of the background screening process would provide a high-level overview that would comply with existing statutory and regulatory notification requirements.

The result of reducing the multiple consent forms and exhaustive terms and conditions is a better-informed consumer.

PRIVATE-SECTOR BENEFITS

A universal consent form would reduce the regulatory burden on companies that are already held to statutory and industry standards.



DATA BREACH NOTIFICATIONS: A HARMONIZED APPROACH

- The state-by-state regulatory environment concerning data breach notification requirements that currently exists unduly burdens consumers and companies.
- **NAPBS recommends the federal adoption of a harmbased, injunctive enforcement regime rather than the current approach of private rights of action over technical violations of privacy laws.**