



# Background Screening Basics

Professional background checks are conducted by a consumer reporting agency that gathers data from multiple sources. Background checks are completed for many reasons including compliance with housing, licensing, and employment laws and regulations. Additionally, employers and property managers use background checks to make informed placement decisions, retain the most qualified candidates, and mitigate overall risk. At every stage of the background check process, background screeners strive to **empower consumers, promote accuracy and ensure accountability.**

## When are Background Checks Used?

Professional background checks are critical in many areas, including:



Transportation



Health Care



Home Service



Tenancy



Financial Industry



Education



Volunteers



Child Care



Elder Care



Office



Gig Workers

## What Goes Into a Background Check?



Court Records



Name and Address History



Global Watch Lists



References



Employment Verification



Education Verification



Professional License



Driver's Record