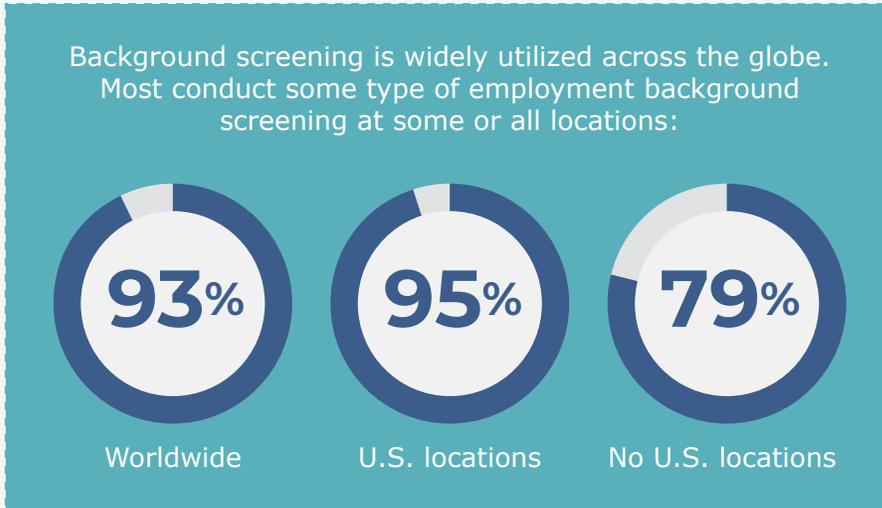
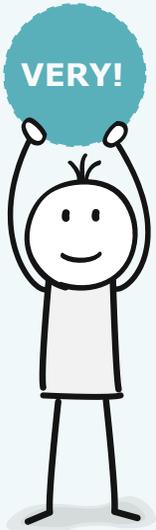


# BACKGROUND SCREENING: TRENDS IN THE U.S. AND ABROAD



## How prevalent is background screening worldwide?

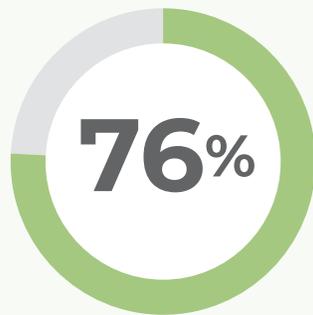


Further, it is slightly less common for organizations to have a **documented background screening policy**



## Why do organizations conduct background checks?

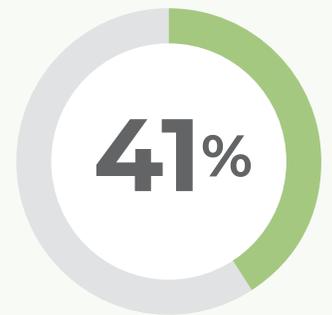
The top three reasons for conducting background checks worldwide are to:



protect employees and customers



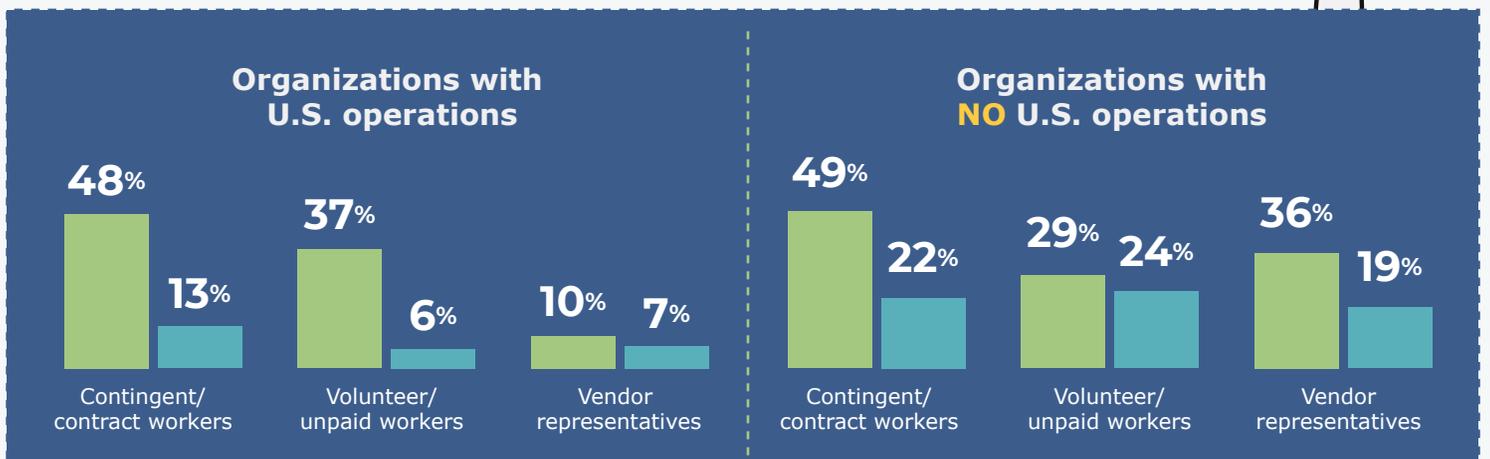
improve the quality of hires



protect company reputation

## Are U.S. locations more selective in who they screen?

U.S. organizations tend to screen all individuals of a certain employment category more often

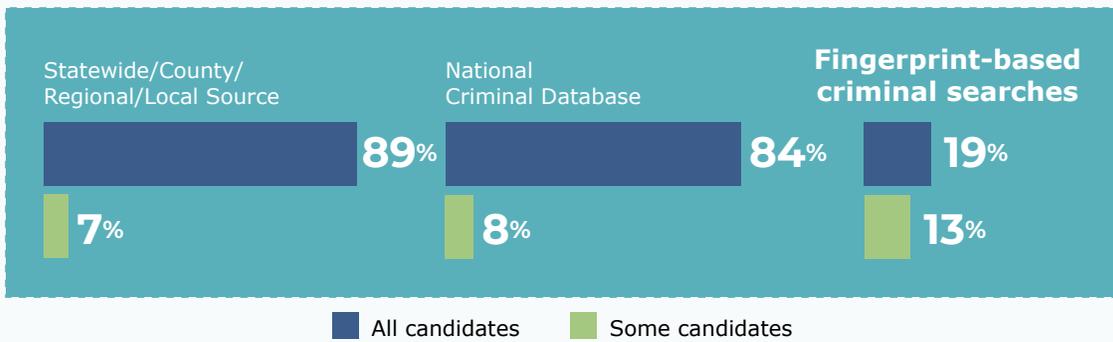


■ All such individuals ■ Some of these individuals

# Fingerprint- Based Background Checks are Not the Gold Standard

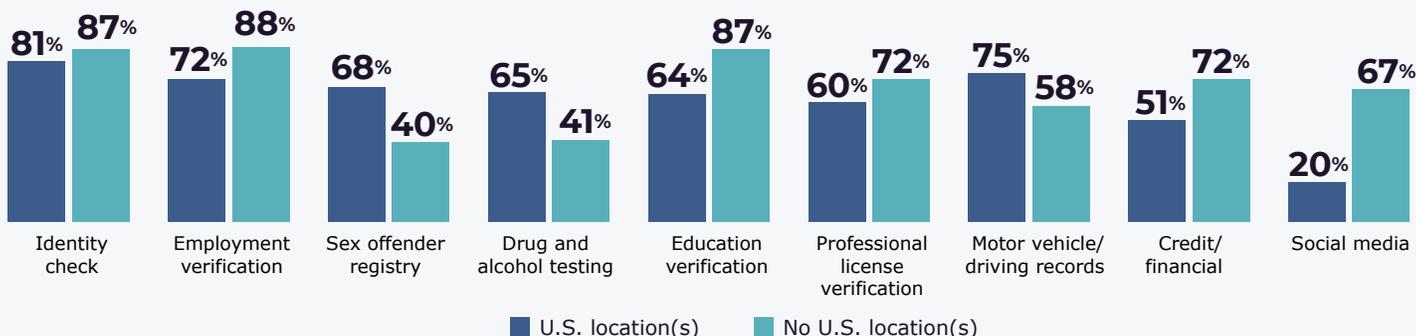
Survey Question: Which of the following items are included in your criminal records background screening?

There has long been a false misnomer that fingerprint-based background checks are the "gold standard." However, fingerprint-based background checks have significant limitations and ARE NOT recommended as a single source for a background check



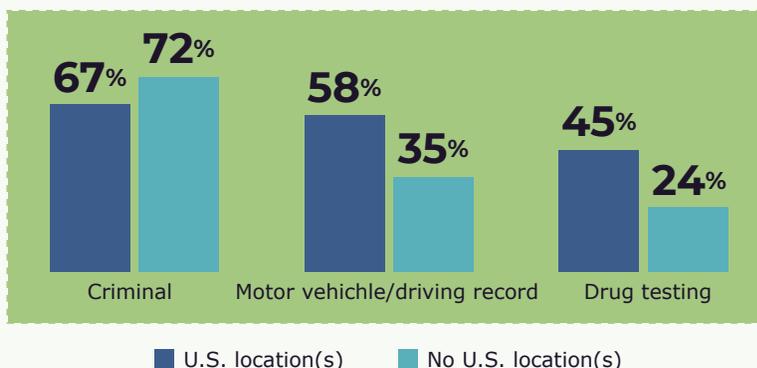
## What do background checks typically include?

When examining what elements are included in a background check, there are differences between those with U.S. locations and no U.S. locations

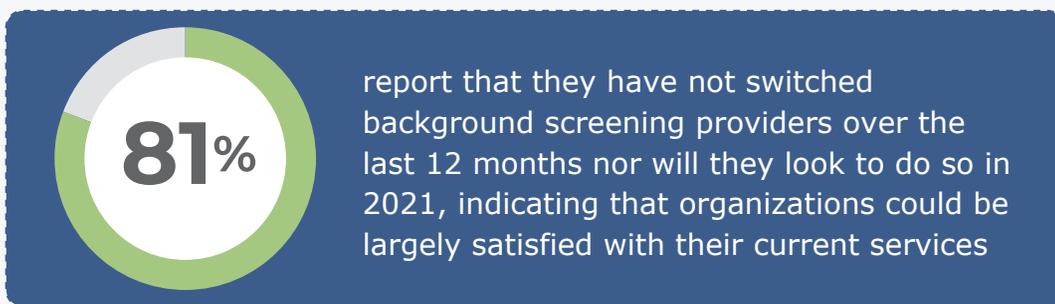


## What are the most common recurring types of checks?

The most common types of checks conducted on an ongoing basis are:



## Are organizations happy with their current screening partner?



## About the Survey



Founded in 2003 as a not-for-profit trade association, the National Association of Professional Background Screeners (NAPBS) represents the interests of over 850 member companies around the world that offer employment and tenant background screening. NAPBS provides relevant programs and training aimed at empowering members to better serve clients and maintain standards of excellence in the background screening industry, and presents a unified voice in the development of national, state, and local regulations. For more information, visit [www.napbs.com](http://www.napbs.com)



The Professional Background Screening Association (PBSA) completes an annual survey of human resources professionals to identify trends in the expansion of screening in the global labor market. This report examines background screening trends worldwide and compares the differences between organizations located in the U.S. and internationally.



Read the full research report

Background Screening: Trends in the U.S. and Abroad

[Read Full Report](#)



The HR Research Institute tracks human resources trends and best practices. Learn more at [hr.com/hrresearchinstitute](http://hr.com/hrresearchinstitute)