

Advance your expertise. Strengthen your standing in the screening profession.



PBSA membership gives screening and HR professionals the tools, knowledge, and connections to operate with confidence, stay ahead of regulation, and grow their reputation in a fast-moving industry.

MEMBERSHIP WITH THE PBSA

Background screening sits at the intersection of compliance, data, and trust; with evolving regulations continually reshaping the industry. Founded in 2003, PBSA exists to advance excellence in the screening profession, and membership keeps you informed, connected, and credible - backing your day-to-day work with a global community and the collective voice of the profession.

760+ Members

132 Accredited Organizations

4,000+ Certificates

4+ Global Conferences

20+ Years

Mission:
To advance excellence in the screening profession.

Vision:
To be the trusted global authority for the screening profession.

WHAT MEMBERSHIP GIVES YOU



Knowledge & Insight

- Access to a library of 1,000+ screening-related resources
- Free monthly webinars, plus full webinar archives
- Weekly informational newsletters that keep you current



Compliance & Advocacy

- Timely legislative and regulatory updates
- A collective voice advocating for the profession on the issues that matter



Visibility & Community

- Public directory listing for visibility with buyers
- Member-only online discussion groups to share and solve problems



Member Savings

- Discounts on:
- All PBSA conferences
 - Individual certificates
 - Organization Accreditation

BUILD CREDIBILITY THROUGH ACCREDITATION

PBSA accreditation, governed by the Background Screening Organization Accreditation Program (BSOAP), is the industry's **ONLY** recognized mark of quality, compliance and trust.

- Stand out to clients and prospects with the only industry seal of approval
- Demonstrate adherence to the published standard
- Raise your own professional standards through a third-party audit
- Signal rigor on information security, compliance and client protection

CONNECT AT OUR UPCOMING GLOBAL EVENTS

Annual Conference
Arlington, Texas
SEP 2026

Canada Conference
Toronto, Ontario
NOV 2026

APAC AGM
Ho Chi Minh City, Vietnam
JAN 2027

Mid-Year Conference
Washington, D.C.
MAR 2027

Europe & Africa Summit
Stockholm, Sweden
MAY 2027

WHAT MEMBERS SAY

“One of the biggest challenges was differentiating our services in a crowded market. PBSA's reputation and resources have been invaluable in this regard.”

Martin Hardy,
Executive Director at SP Index

“All members have the same drive to help each other and get the business going further. It's not a matter of competing against each other; there is so much market to be had. It's a matter of joining forces and trying to get a business to a certain standard.”

Harm Voogt,
CEO & Co-founder at Validata Group

MEMBERSHIP CATEGORIES & PRICING

Regular Screening Providers

Organizations primarily engaged in background screening, such as a screening company or CRA providing employment or tenant screening directly to employers and landlords (50% or more of gross revenue).

| | |
|--------------|----------|
| 12 or fewer | \$700 |
| 13 to 25 | \$1,400 |
| 26 to 50 | \$2,050 |
| 51 to 100 | \$3,700 |
| 101 to 500 | \$6,200 |
| 501 to 1,000 | \$10,000 |
| 1,000+ | \$15,000 |

Associate Suppliers & Partners

Organizations secondarily engaged in screening, or providers to screening companies (software, public record researchers, data, fingerprinting, drug screening, attorneys, consultants, auditors and verification services).

| | |
|--------------|---------|
| 12 or fewer | \$625 |
| 13 to 25 | \$750 |
| 26 to 50 | \$950 |
| 51 to 100 | \$1,200 |
| 101 to 500 | \$1,500 |
| 501 to 1,000 | \$1,800 |
| 1,000+ | \$2,200 |

Affiliate HR & Talent Professionals

Organizations or individuals that support PBSA's purposes but do not qualify as Regular or Associate members (employers, property managers, end users and trade associations).

| | |
|--------------|---------|
| 12 or fewer | \$625 |
| 13 to 25 | \$750 |
| 26 to 50 | \$950 |
| 51 to 100 | \$1,200 |
| 101 to 500 | \$1,500 |
| 501 to 1,000 | \$1,800 |
| 1,000+ | \$2,200 |

Dues are in USD and based on total company employees (part-time counts as one-half). The membership year runs 1 January to 31 December, with first-year dues prorated by quarter of application. Unsure which category fits? Contact membership@thepbsa.org.



Ready to join and put the full weight of PBSA behind your work?

[JOIN THE PBSA TODAY](#)